

## Competition Rules

1. The “**Grenadier / Tao Geoghegan Hart cycling photo competition**” competition (the “**Competition**”) is open to those who have received the email invitation to the Competition.

### ELIGIBILITY CRITERIA

2. Entrants must have received the invitation email, and as a result, meet the following criteria:
  - a. be subscribers to Grenadier email updates;
  - b. be residents of the United Kingdom;
  - c. be aged 18 or over on 29 January 2021; and
  - d. not: (i) employees, contractors or consultants of any company within the INEOS Automotive business of the INEOS Group (“**INEOS**”); (ii) be involved with the organisation or judging of the Competition; or (iii) be the families of any such (although employees of sponsors and supporters who are not involved in the organisation of the Competition are eligible to enter).
3. The Competition is conducted subject to these “**Competition Rules**”. It is the responsibility of each entrant to ensure that they have read and abided by the Competition Rules. INEOS’ decision is final as to whether an entry is eligible to participate in the Competition.

### HOW TO ENTER

4. Entries for the Competition must:
  - a. be entirely the independent creation of the entrant;
  - b. have been taken within the two years immediately prior to the closing date; and
  - c. must not have previously won an award in a major competition or have been entered in such a competition where the results are pending.
5. Entrants must submit their photo by emailing [Tao@ineosgrenadier.com](mailto:Tao@ineosgrenadier.com). No entries will be accepted by mail or other media. No digital files will be returned, but all low-resolution images, apart from those short-listed, will be deleted at the end of each Competition.
6. Image files should be uploaded as jpegs (72ppi) with 1280 pixels along the longest length. Please do not include watermarks, borders or signatures on your entry. When resizing your pictures, please make sure that you do not overwrite your original file. You must ensure that you upload your images the right way round. Black & white images are eligible for all categories, as are images of panoramic format.
7. The Competition opens on 29 January 2021 and closes at **MIDNIGHT** (Greenwich Mean Time) on 26 February 2021. **No entries can be accepted after this time.** Please make sure that you allow enough time to complete your entry.
8. Only one (1) entry may be submitted per person.

### FINAL DECISION

9. A single winner will be selected from those entries which meet the qualifying criteria and submit a design for the Competition.
10. Any breach of the Competition Rules will void an entry unless we elect to waive such breach. Any entry found not to comply with the Competition Rules at any stage of the Competition may be disqualified. No allowances will be made in the event of disqualification and any prizes will be forfeited. If a breach has occurred, but is discovered after an award, we may require the return or reimbursement of any prize already received. Any decision of ours relating to the Competition is final and binding. No negotiation will be considered and we will not enter into subsequent correspondence regarding such decisions.
11. A judging panel of two judges and one chair (the “**Panel**”) will be appointed by us to select the winning entry. The names of the Panel are available on request.
12. The winner will be judged according to the following decision criteria, each of which carries equal weighting:
  - a. Fit the Grenadier ethos of “grit and determination”
  - b. Display tenacity and an uncompromising spirit; and
  - c. Be visually appealing.

13. The decision on Competition winners will take place within fourteen (14) days following the closing date of the Competition and will be final. The winners will be notified by email within thirty (30) days of the close of the Competition. The prize must be claimed within six (6) months of notification, otherwise it will be forfeited.
14. The winner will receive a Dogma F-12 Pinarello bike to a specification determined by INEOS and (to the extent permitted by applicable COVID-19 regulations at the relevant time) with personalised fitting at either the London or Manchester Pinarello stores. INEOS reserves the right to record all elements of the winner's bike fitting for its own reproduction and use.
15. Travel, hotel and/or any other expenses are not included in the prize; however, if the winner is not based within 50 miles of either the London or Manchester store, INEOS may agree to reimburse the winner's reasonable travel expenses as may be discussed and agreed at such time.
16. In addition, INEOS will use its best endeavours to enable the winner to receive a personalised video message from Tao Geoghegan Hart; however, this is not guaranteed and is subject to his availability and other commitments.
17. The prize cannot be transferred and no cash alternative is available. The prize is intended for personal use of the winner and must not be sold onto a third party or otherwise disposed of for at least 12 months following receipt of the prize.
18. All elements of the prize and the Competition Rules are subject to any applicable COVID-19 regulations and protocols, and may reasonably be varied accordingly as required.

#### **GENERAL**

19. Copyright in each photo is retained by the entrant. Please ensure that you keep copies of submitted images. INEOS will take all reasonable steps to ensure the safe storage and back-up of entries within the term of the Competition, but cannot be held responsible for loss of any images stored by it or on its behalf.
20. By entering the Competition and submitting a photo, you represent and warrant to INEOS that the Competition entry and your photo:
  - a. is entirely your own work;
  - b. is your original work;
  - c. has not been published previously in any medium whatsoever;
  - d. was, to the extent applicable, taken with the prior permission of any person(s) (or, if they are under 18, their parent or guardian) or the owner(s) of any buildings featured; and
  - e. shall not (and the use of the photo by INEOS shall not) infringe any third-party intellectual property in any way.

You hereby agree to indemnify and hold harmless INEOS from and against any and all claims, damages, losses, penalties, costs and expenses incurred by INEOS and arising from, or in connection with, any breach of the foregoing warranty. INEOS may also conduct any checks it deems necessary in connection with the foregoing (but for the avoidance of doubt, shall have no obligation to do so).

21. In consideration of the opportunity to win by the prize by entering the Competition, you grant INEOS and its affiliates, sponsors, partners and supporters a non-exclusive, irrevocable licence to reproduce, enlarge, publish or exhibit, on any media, the photo for any purpose. This may include, but is not limited to:
  - a. inclusion in any INEOS publications (and those of its affiliates, sponsors, partners and supporters – including print and digital versions);
  - b. inclusion in displays at any exhibitions;
  - c. for use in press, promotional and marketing materials – both print and digital; and
  - d. for use on social media used by INEOS, its affiliates, sponsors, partners and supporters.

Entrants also agree that INEOS can sub-license the photo to the media and to the Competition's sponsors and supporters for reproduction in connection with the above. Images used on merchandise commissioned by INEOS will be discussed individually with the photographer concerned and a separate agreement made.

22. By entering the Competition, entrants agree to be bound by these Competition Rules, which are governed in accordance with the laws of England and Wales. In the event that any terms and conditions of these Competition Rules are deemed invalid, illegal or otherwise unenforceable, they shall be severed from these Competition Rules and the remaining clauses will remain in force.
23. INEOS reserves the right to cancel, amend, terminate or temporarily suspend this Competition in the event of any circumstances outside INEOS' reasonable control (including but not limited to, the COVID-19 situation).

24. INEOS does not accept any responsibility for any damage, loss, injury or disappointment suffered by any entrant entering the Competition. This does not affect INEOS' liability for death or personal injury arising out of INEOS' negligence, fraud or anything else it is unlawful to exclude.
25. Any winner consents to the use by INEOS and its affiliates, both before and after the closing date of the Competition for an unlimited time, of the winner's voice, image, photograph and name for publicity purposes (in any medium, including still photographs and films, and on the internet, including any websites hosted by INEOS and/or its affiliates) and in advertising, marketing or promotional material without additional compensation or prior notice.
26. Any personal data relating to entrants will be used solely in accordance with current UK data protection legislation and INEOS' [Privacy Policy](#).
27. INEOS does not accept any responsibility for any damage, loss, injury or disappointment suffered by any entrant entering the Competition or as a result of accepting any prize. This does not affect INEOS' liability for death or personal injury arising out of INEOS' negligence, fraud or anything else it is unlawful to exclude.
28. The Competition is organised by INEOS Automotive Limited, a company incorporated in England with registered number 11201576 and registered address at Hawkslease, Chapel Lane, Lyndhurst, Hampshire, United Kingdom, SO43 7FG. INEOS' main trading address is at Anchor House, 15-19 Britten Street, London SW3 3TX. References to "INEOS" in these Competition Rules are to INEOS Automotive Limited (or such other member of the INEOS Group as may be applicable). "INEOS", "Grenadier" and "INEOS Automotive" are trading names of INEOS Automotive Limited.